APPLICATION FOR RETIREMENT BENEFITS

Once you have met the eligibility requirements, you may apply for your retirement benefit by contacting KCPSRS to arrange an appointment to complete the necessary paperwork. The effective retirement date is always the first day of the month. The application must be on file with KCPSRS no less than 30 days and no more than 90 days prior to the anticipated effective retirement date. For example, if you were to retire effective June 1st you would arrange your appointment for some time during March or April. Your birth certificate or passport, and a voided check will need to be provided at your appointment. Also, be prepared to provide beneficiary information, including their social security number.

Retirement payments are issued on the last business day of the month. You have the option to deduct Federal and state of Missouri taxes from your pension payment. You are advised to contact your tax advisor for tax advice.

WITHDRAWAL OF CONTRIBUTIONS

KCPSRS is designed to provide monthly lifetime benefits to qualified members. However, if you do not qualify for a current or future monthly pension, or if you choose to take a lump sum payment instead of a monthly pension, you have the right to receive your employee contributions plus any earned interest on those contributions after you have experienced a 60 day "break in service" and a 15 consecutive workday "break in service."

INSURANCE OPTIONS

KCMSD employees who retire may continue with the District BCBS Health & Dental insurance. Contact the District's human resources office.

PUBLIC LIBRARY employees who retire should contact the Library's human resources office to determine if options are available.

PUBLIC CHARTER SCHOOL employees who retire should contact your employer's human resources office to determine if options are available.

You may also contact SelectQuote at 855.650.5014 or www.KCPSRS.selectquotebenefits.com for assistance with your health plan options.

If you have questions or would like to speak to someone directly, please contact:

KCPSRS Office
816.472.5800
kcpsrs@kcpsrs.org

KCPSRS

KANSAS CITY PUBLIC SCHOOL RETIREMENT SYSTEM

Your Retirement Benefits

3100 Broadway, Suite 1211
Kansas City, MO 64111
816.472.5800
816.472.5909 (fax)
www.kcpsrs.org

Welcome to the Kansas City Public School Retirement System (KCPSRS)

As a member of this retirement system, you will be entitled to a lifetime retirement benefit when you meet the retirement eligibility requirements.

KCPSRS IS A DEFINED BENEFIT PLAN GOVERNED BY MISSOURI STATE STATUTES

KCPSRS is a defined benefit (DB) plan that uses a pre-defined formula by which member retirement benefits are calculated. Your regular retirement benefit amount from KCPSRS will be calculated based on a multiplier, the number of years you worked for a participating employer (referred to as "years of creditable service), and your average final compensation. Once determined, the retirement benefit is paid for life. The retirement plan assumes responsibility for investment decisions.

MEMBERSHIP

If you are a regular full-time employee (at least twenty-five hours per week and nine months per year) whose compensation is provided by the Kansas City Missouri School District (KCMSD), the Public Library, or the Public Charter Schools within the boundaries of the KCMSD, you participate as a contributing member of KCPSRS.

Participation requires a percentage of your compensation be contributed to your retirement account. The contribution percentage rate for employees is a fixed rate of 9%. Compensation does not include over-time, early retirement incentives, or any other special pay.

RETIREMENT ELIGIBILITY

You must be vested (obtained 5 years of creditable service with a KCPSRS employer)

-AND-

For a regular full retirement benefit as a member hired **prior to 1/1/2014**, you must be at least 60 years old; **or** you must have at least 75 points (age plus years of service=the Rule of 75)

For a regular full retirement benefit as a member hired **on or after 1/1/2014**, you must be at least 62 years old; **or** you must have at least 80 points (age plus years of service=the Rule of 80)

-OR-

To receive a reduced early retirement benefit, you must be at least 55 years old.

BENEFIT CALCULATION

Your retirement benefit is the product of the Average Final Compensation (AFC), times the multiplier, times the Years of Creditable Service (YCS). Dividing the annual retirement benefit by 12 gives you the monthly benefit amount. See formula below:

Formula for members hired before 1/1/2014

$$\frac{\text{AFC} \times 2\% \times \text{YCS}}{12} = \text{Monthly Pension}$$

*AFC is based on the 4 highest paid consecutive years

-OR-

Formula for members hired after 1/1/2014

$$\frac{\text{AFC} \times 1.75\% \times \text{YCS}}{12} = \text{Monthly Pension}$$

*AFC is based on the 4 highest paid consecutive years

BENEFIT OPTIONS

Basic Benefit consists of the monthly retirement benefit payable based on the simple retirement benefit calculation and, if applicable, the early retirement reduction factor. This benefit is payable for as long as you live. If you should die before you have received retirement payments totaling the amount of your contributions to the plan, then your estate or your beneficiary will receive a lump sum payment of the remainder of your contributions plus interest.

Option I - provides a monthly reduced benefit to you for the rest of your life and, upon your death, **the same benefit to your survivor** for the balance of his/her life. If your survivor dies before you, your retirement benefit will be increased to the amount payable under the Basic Benefit formula. After the death of both you and your survivor, no further benefits are payable.

Option II - provides a monthly reduced benefit to you for the rest of your life and, upon your death, a benefit for your survivor that is **50% of your retirement benefit**. If your survivor dies before you, your retirement benefit will be increased to the amount payable under the Basic Benefit formula. After the death of both you and your survivor, no further benefits will be paid.

Option III (Life Only) - pays a slightly higher benefit than the Basic Benefit but it eliminates the payment of the remaining account balance to your estate or to your beneficiary that is offered with the Basic Benefit.