Medical Rates for Retirees Currently with Blue Cross Blue Shield Insurance Rates Effective January 1, 2022 – December 31, 2022

Rates	BlueSelect Plus Spira	BlueSelect Plus EPO	Blue-Care HMO	BlueSelect Plus PPO	Preferred-Care Blue PPO	Blue Saver Spira	BlueSaver Preferred Care
<u> </u>				_		BlueSelect Plus	Blue
Retiree Under 65	\$820.00	\$938.00	\$1,033.00	\$820.00	\$894.00	\$730.00	\$790.00
Retiree 65+	\$690.19	\$795.65	\$876.88	\$695.35	\$758.22	\$615.19	\$665.32
Retiree Under 65; +1 Dep Under 65	\$1,298.00	\$1,482.00	\$1,633.00	\$1,298.00	\$1,415.00	\$1,188.00	\$1,245.00
Retiree Under 65; +1 Dep 65+	\$1,044.21	\$1,334.10	\$1,470.65	\$1,174.47	\$1,271.25	\$1,034.17	\$1,085.05
Retiree 65+; + 1 Dep Under 65	\$1,020.18	\$1,304.77	\$1,438.31	\$1,148.64	\$1,243.31	\$1,010.37	\$1,060.10
Retiree 65+; + 1 Dep 65+	\$843.96	\$1,089.69	\$1,201.23	\$959.30	\$1,038.36	\$835.85	\$876.97
Retiree Under 65; Deps Under 65	\$1,636.00	\$1,871.00	\$2,062.00	\$1,636.00	\$1,784.00	\$1,500.00	\$1,569.00
Retiree Under 65; Deps 65+	\$1,367.98	\$1,744.01	\$1,922.34	\$1,535.35	\$1,662.18	\$1,354.83	\$1,417.58
Retiree 65+; Deps Under 65	\$1,350.15	\$1,722.26	\$1,898.35	\$1,516.20	\$1,641.44	\$1,337.17	\$1,399.09
Retiree 65+; Deps 65+	\$1,234.17	\$1,580.76	\$1,742.40	\$1,391.63	\$1,506.60	\$1,222.30	\$1,278.91
Companion Spouse	\$469.53	\$610.60	\$672.95	\$533.63	\$581.87	\$465.01	\$502.91
Companion Child(ren)	\$485.92	\$652.65	\$719.28	\$570.39	\$621.94	\$481.25	\$520.46

	BlueSelect	BlueSelect Plus	Blue-Care	BlueSelect Plus	Preferred-Care	Blue Saver	BlueSaver
<u>Benefits</u>	Plus Spira	EPO EPO	HMO	PPO	Blue PPO	Spira	Preferred Care
						BlueSelect Plus	Blue
Network	BlueSelect Plus	BlueSelect Plus	Blue-Care	BlueSelect Plus	Preferred-Care Blue	BlueSelect Plus	Preferred-Care Blue
In Network Deductible	\$1,500 indv \$3,000 fam	N/A	N/A	\$1,500 indv \$3,000 fam	\$1,500 indv \$3,000 fam	\$3,000 indv \$6,000 fam	\$3,000 indv \$6,000 fam
Out of Network Deductible	N/A	N/A	N/A	\$3,000 indv \$6,000 fam	N/A	\$6,000 indv \$12,000 fam	\$3,000 indv \$6,000 fam
In Network Coinsurance	Your share: 0%	N/A	N/A	Your share: 20%	Your share: 20%	Your share: 20% Spira: 0%	Your share: 20%
Out of Network Coinsurance	N/A	N/A	N/A	Your share: 50%	Your share: 50%	Your share: 50%	Your share: 40%
In Network Out of Pocket Maximum	\$1,500 indv \$3,000 fam	\$4,000 indv \$10,000 fam	\$4,000 indv \$10,000 fam	\$4,500 indv \$9,000 fam	\$4,500 indv \$9,000 fam	\$4,000 indv \$8,000 fam	\$4,000 indv \$8,000 fam
Out of Network Out of Pocket Maximum	N/A	N/A	N/A	\$23,000 indv \$46,000 fam	\$13,500 indv \$27,000 fam	\$20,000 indv \$40,000 fam	\$8,000 indv \$16,000 fam
Office Visits	Spira: No Cost; Other BSP Provider: Deductible	\$35 PCP/\$30 PCMH PCP \$70 Specialist copay	\$35 PCP/\$30 PCMH PCP \$70 Specialist copay	Deductible then 20%	Deductible then 20%	Spira locations: Fair Market Charge (\$60); BSP providers: Deductible then 20%	Deductible then 20%
Preventative Care	100%	100%	100%	100%	100%	100%	100%
Urgent Care	Spira: No Cost; Other BSP Provider: Deductible	\$70 copay	\$70 copay	Deductible then 20%	Deductible then 20%	Deductible then 20%	Deductible then 20%
Emergency Services	Deductible	\$200 copay	\$200 copay	\$150 copay then deductible then 20%	\$150 copay then deductible then 20%	Deductible then 20%	Deductible then 20%
Inpatient Hospital Services	Deductible	\$400 copay per member up to \$2,000	\$400 copay per member up to \$2,000	Deductible then 20%	Deductible then 20%	Deductible then 20%	Deductible then 20%
Scans (MRI's PET, CT etc.)	Deductible	\$200 copay	\$200 copay	Deductible then 20%	Deductible then 20%	Deductible then 20%	Deductible then 20%
Prescription Drugs	\$15/\$50/ Deductible	Rx Deductible \$100/\$200	Rx Deductible \$100/\$200	Rx Deductible \$100/\$200	Rx Deductible \$100/\$200	Deductible then:	Deductible then:
	Retail \$15/\$125/	then \$10/\$50/\$70	then \$10/\$50/\$70	then \$10/\$50/\$70	then \$10/\$50/\$70	\$10/\$50/\$70 Retail	\$10/\$50/\$70 Retail
	Deductible Mail	Retail \$20/\$100/\$140 Mail	Retail \$20/\$100/\$140 Mail	Retail \$20/\$100/\$140 Mail	Retail \$20/\$100/\$140 Mail	\$20/\$100/\$140 Mail	\$20/\$100/\$140 Mail

Retiree Dental Insurance Buy-Up Plan Rates Effective January 1, 2022 – December 31, 2022

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Dental Service Type	Blue Dental PPO Providers ¹	Blue Dental Choice Providers ²	Non-Participating Providers ³	
	Deductible, Coinsurance and Limitations			
Calendar Year Deductible	Combined Basic Services and Major Services: \$50 per person			
Type I-Diagnostic and Preventive Services				
 Deductible Does Not Apply Oral evaluations – 2 per calendar year X-rays – complete mouth 1 every 3 calendar years; single tooth 12 per calendar year; bitewing 2 occurrences per calendar year Teeth cleaning – 2 per calendar year Fluoride treatment – 2 per calendar year age 19 and under Sealant application on posterior tooth – 1 treatment per tooth every 3 years (age 14 and under) Fixed and removable space maintainer (initial appliance only) Emergency treatment – temporary pain relief 	100%	70%	50%	
Type II-Basic Services Deductible Applies Fillings – composite fillings on all teeth Recementation of existing inlays, crowns and bridges Endodontics – root canals and pulpal therapy Periodontics – gum/tissue care and surgery Tooth extraction (simple and surgical including wisdom teeth) General Anesthesia – payable only if provided in connection with a covered service	80%	70%	50%	
Type III-Major Services Deductible Applies Single crowns, inlays, onlays, bridges and dentures Maintenance of Prosthodontics – adjust/ repair of dentures	50%	50%	50%	
Type IV-Orthodontia Services Includes: Covered Retirees Only (does not include spouses) Covered Children to age 19	50%	50%	50%	
Dependent Limiting Age	26			
Orthodontia Lifetime Maximum	\$1,250 Combined per Covered Person Dental Rewards does not apply			
Calendar Year Maximum	\$1,500 Combined per Covered Person Preventive applies towards Calendar Year Maximum			
Dental Rewards	If you have Calendar Year claims between \$1 - \$300, you will receive \$250 in Rewards to use next year and beyond. Your accumulated Rewards total is capped at \$500.			
Retiree Retiree +1 Family	\$32.88 \$71.86 \$93.74			

¹Blue Dental PPO Providers: The preferred network of coverage in the Blue KC service area. <u>Lowest</u> out-of-pocket costs for covered services. Outside our service area, providers are available through the GRID Blue Cross and Blue Shield national network.

²Blue Dental Choice Providers: An additional network of coverage in the Blue KC service area. <u>Higher</u> out-of-pocket costs for covered services. Outside our service area, providers are available through the GRID+ Blue Cross and Blue Shield national network.

³Non-Participating Providers: Seeing a non-participating dentist results in the <u>highest</u> out-of-pocket costs for covered services. Members may be responsible for filing claims and may be balanced billed by the non-participating provider.

Retiree Dental Insurance Base Plan Rates Effective January 1, 2022 – December 31, 2022

Dental Service Type	Blue Dental PPO Providers¹	Blue Dental Choice Providers ²	Non-Participating Providers ³		
	Deductible, Coinsurance and Limitations				
Calendar Year Deductible	Combined Basic Services and Major Services: \$50 per person				
 Type I-Diagnostic and Preventive Services Deductible Does Not Apply Oral evaluations – 2 per calendar year X-rays – complete mouth 1 every 3 calendar years; single tooth 12 per calendar year; bitewing 2 occurrences per calendar year Teeth cleaning – 2 per calendar year Fluoride treatment – 2 per calendar year age 19 and under Sealant application on posterior tooth – 1 treatment per tooth every 3 years (age 14 and under) Fixed and removable space maintainer (initial appliance only) Emergency treatment – temporary pain relief 	100%	80%	80%		
Type II-Basic Services Deductible Applies Fillings – composite fillings on all teeth Recementation of existing inlays, crowns and bridges Endodontics – root canals and pulpal therapy Periodontics – gum/tissue care and surgery Tooth extraction (simple and surgical including wisdom teeth) General Anesthesia – payable only if provided in connection with a covered service	70%	50%	50%		
Type III-Major Services Deductible Applies Single crowns, inlays, onlays, bridges and dentures Maintenance of Prosthodontics – adjust/ repair of dentures	50%	40%	40%		
Dependent Limiting Age	26				
Calendar Year Maximum	\$1,000 Combined per Covered Person Preventive applies towards Calendar Year Maximum				
Dental Rewards	If you have Calendar Year claims between \$1 - \$300, you will receive \$250 in Rewards to use next year and beyond. Your accumulated Rewards total is capped at \$500.				
Retiree Retiree +1 Family	\$28.25 \$53.11 \$74.41				

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²Blue Dental Choice Providers: An additional network of coverage in the Blue KC service area. <u>Higher</u> out-of-pocket costs for covered services. Outside our service area, providers are available through the GRID+ Blue Cross and Blue Shield national network.

³Non-Participating Providers: Seeing a non-participating dentist results in the <u>highest</u> out-of-pocket costs for covered services. Members may be responsible for filing claims and may be balanced billed by the non-participating provider.